

COMMUNITY IMPACT REPORT

PROUD TO SERVE OUR **UNiQUE** COMMUNITIES

Our community's story is written together.

We show our commitment to giving back through partnerships, volunteerism, and support for local organizations that make a real difference where we live and work.

From employees lending time and talent to boards and nonprofits, to volunteering at events and using paid volunteer hours, we believe impact grows when everyone has a chance to contribute. Together, we're building stronger communities—one connection at a time.



COMMUNITY IMPACT REPORT

1,117

Community Time Off Hours

iQ employees (aka the iQ Crew) took the time out of their schedules to volunteer

\$26,000

In total scholarships

We award 7 scholarships each year to support local high school and college students

\$389,847

in nonprofit support

We support local communities, donating through partnerships like the Foundation for Vancouver Public Schools, Elevate Oregon, and so many more.

\$10,000

Read With Me Program

We provide elementary school teachers with funding to give books to their students. This supports reading habits and fosters a lasting appreciation for literature.



FINANCIAL EDUCATION IMPACT

4,340

YOUTH IMPACTED

138

FINANCIAL PRESENTATIONS

13

REALITY FAIRS

DEVELOPMENT ISSUES WE SUPPORT



\$48,015

HUNGER + HOUSING



\$58,633

HEALTH



\$61,261

INCLUSION



\$125,019

EDUCATION





EXPANDING ACCESS, ONE DONATION AT A TIME.

“We are so grateful to iQ Credit Union and their iQ for Kids Foundation for their generous donation of \$2,000! Their support directly impacts our mission of expanding access to education, health care and services for individuals with autism and their families.”

— Washington Autism Alliance

THANK YOU TO OUR 2025 iQ FOR KIDS PARTNERS

Oregon Zoo Foundation	Soccer in the Park	Partners for Healthy Students
Union Ridge Elementary	Reading Results	Milagro
Micah's Miles	Odyssey World International Education	Girls Inc. of the Pacific Northwest
Eleanor Roosevelt Elementary	Services	Oregon Ballet Theatre
Fisher's Landing Elementary	Girls on the Run Greater Oregon	Cloth+Foster
Organization de Amigos	YMCA	BRAVO Youth Orchestras
James John Elementary	Friendly House	Metropolitan Performing Arts
Ke Kukui Foundation	Camp Rosenbaum	Bradley Angle
Friends of Hospice SW WA	Friends of the Children (SW Washington)	Breakthrough T1D
Healing Steps Therapy Foundation	Palanca Program	Battle Ground Prevention Alliance
Columbia Dance Center	Columbia Valley Parent Teacher Group	World Wise Project
JoyRx (Children's Cancer Association)	Rising Above Daily	Candlelighters for Children With Cancer
Vancouver Ballet Folklorico	Camas Robotics Booster Club	Enspire Arts
HomePlate Youth Services	4-Season	Washington Autism Alliance
Rego Scholarship	4-H Club (WSU Extension)	Support for Early Learning & Families (SELF)
Kindness Farm	OMSI	Kiwanis Club of Greater Woodland-Kalama
Ukandu	Emerald PTO	The Family Room
Merry Heart Children's Camp	Cascadia Health	ELSO Inc
Special Olympics	Multilingual Community Association	2g3ther Foundation
Portland Backpack	Bridge the Gap	

A COMMITMENT TO OUR COMMUNITY

Ruben is one of our employees who goes beyond banking services to make a difference. He's a passionate advocate and leader in the Portland area and greater credit union community.

He believes board service creates meaningful change where it matters most—at the community level. His experiences have been life-changing, filled with moments that inspire and remind us of the power one person can have. His leadership reminds us that real change starts locally—and iQ is proud to stand beside him in that mission.



COMMUNITY HIGHLIGHTS

209 community-focused events

\$86,200 Our staff helped raise these funds, supporting 45 organizations who help enrich the lives of local youth.
donated by iQ for Kids

40 employees served on **71** boards and committees

Corporate Philanthropy Awards: Ranked 10th in the Large Business category by *Portland Business Journal* for community impact and charitable contributions.

Nominated for Rookie of the Year: Sherwood, Oregon's Chamber of Commerce awards this to new businesses that demonstrate community commitment and business excellence.



iQ'S CAMPUS BRANCH PROGRAM

DISCOVERING A PASSION FOR BANKING

Caleb's journey to iQ started with curiosity and grew into passion. "I already had an interest in finance, but taking the Banking & Financial Services class at Mountain View High School helped me discover a true passion for banking. The more I learned about iQ's culture, the more I realized I wanted to be part of the iQ community."

As a high school senior, Caleb began as an intern at his school's campus branch and continued his experience as an intern at our Washougal branch—bringing enthusiasm and a commitment to learning that reflects the heart of our team.

10 campus branch interns

118 campus branch students

2 new campus branches

Prairie and Woodland High Schools are now part of our 8 campus branches in Washington.





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